
Joseph T Valentino

LEADERSHIP

PUBLIC SERVICE

PUBLIC ADMINISTRATION

Passionate Leader with proven ability to motivate, empower, and lead to success. Skilled in building cohesive high-performance teams sharing common vision and goals.

Visionary Executive with solid experience managing all levels of multiple projects including budgeting and administration. Broad experience in public service including policy development, performance management, department restructuring, contract negotiations, strategic master planning, staff development, the ability to lead under authority.

Innovative Change Agent, with a strong ability to lead transformation, and growth, through relationships. Skilled in building, revitalizing, and optimizing organizational structures, teams, and processes to reduce costs, enhance customer-service, achieve regulatory compliance, and strengthen performance.

Keywords

*Accomplished
Dedicated, Faithful, Gifted,
Hardworking, Highly
motivated, Inspirational,
Integrity, Leader,
Passionate Peacemaker,
Personable, Positive,
Reliable, Respectful,
Resourceful, Service-driven,
Teachable, Team Builder,
Visionary, Well-spoken
Well-qualified*

Core Strengths

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| <ul style="list-style-type: none">● 35 years of service to Central Ohio● Proven ability to plan, organize, and manage public meetings● Expertise in team building, staff motivation and staff development● Empathetic listener● Decision maker | <ul style="list-style-type: none">● Excellent leadership and communication skills, strong verbal communicator● Strong negotiations skills● Fast learner● Proven public relations skills● Visionary● Slow to speak, quick to listen● Lifelong resident of Central Ohio |
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Key Achievements

Project Management:

- Administered the consolidation feasibility study for 911 services with Upper Arlington and neighboring jurisdictions;
- Oversaw Upper Arlington's Master Plan Update which resulted in community buy in and sharper focus for the City staff with clear goals to preserve the quality of life in Upper Arlington;
- Initiated and managed the development of Reed Road Water Park increasing resident satisfaction and enhancing the aquatics revenue stream;
- Spearheaded the privatization of the solid waste and building maintenance divisions, reducing staff and saving the City approximately a half a million dollars a year.

Staff Development:

- Accessed with the teams that hired the Fire Chief, Public Service Director, Parks and Recreation Director, IT Director, and Economic Development Director.
- Monitored and facilitated the reorganization of the Public Service department and the Community and Economic Development Department creating flatter more efficient teams.

Contract Negotiation:

- Directed the teams that negotiated and signed the contract between the City and four bargaining units.

Staff Leadership:

- Guided the well-received program of professional development to foster staff values.
- Mentored and coached individual employees creating a "can do" environment and willingness to grow and serve.
- Ensured interdepartmental communication resulting in: an increase in teamwork, increased purchasing power, reduction of duplication of services, creating a cost savings for the City.

Professional Experience & Contributions

07/2005 - Current

City of Upper Arlington Upper Arlington, Ohio

Assistant City Manager – Current salary \$115,000.

- Administered a consolidation feasibility study for 911 services with Upper Arlington and neighboring jurisdictions
- Accountable for the Master Plan Update, refocusing the City's vision by including residents, City Council, and Staff in vital planning conversations about the future quality of life in Upper Arlington;
- Strengthened the City's financial position by leading the implementation of the privatization of the Solid Waste and the Building Maintenance Divisions;
- Member of Executive Management Team, coordinating department heads on matters affecting their areas of responsibility and assuring that their areas perform within budget;
- Accountable for identification and resolution of service issues including monitoring management controls of all departments for administrative, service, and fiscal responsibility ensuring resident satisfaction;
- Carries out the City Manager's directives regarding implementation and interpretation of policies and priorities for existing and planned programs, activities or events;
- Supervises designated personnel, interviewing, hiring and training, assigning and directing work; appraising performance rewarding and disciplining employees; addressing complaints and resolving problems;
- Spearheads negotiations and responds to grievances with organized City employees; and
- Serves as second to the City Manager and acts as City Manager in his absence.

02/2002 - 07/2005

City of Upper Arlington Upper Arlington, Ohio

Director of Parks and Recreation

Accountable for programming and maintenance of Cultural Arts, Life Long Learning, Parks and Forestry, Recreation, The Senior Center, and The Aquatics Facilities, divisions including overall customer satisfaction; Defined strategy and business plan for Parks and Recreation department; Generated new business through the development of a new water park; Managed a team of 51 professionals.

06/1985 - 02/2002

Upper Arlington Lutheran Church Upper Arlington, Ohio

Minister of Youth

Education

2012

Ohio Dominican University, Columbus, Ohio
Masters of Business Administration,
MBA - Concentration in Public Administration

1987

The Ohio State University, Columbus, Ohio
Education/Public Recreation
BA - Public Recreation Education

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References

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* Email is preferred vs. US postal

** Between 8:30 - 10:00 pm weeknights